



"Positively addressing local trade skill shortages"

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PROFILE

Esperance Group Training Scheme Inc is a LOCAL, not for profit community organisation, that delivers quality training and employment services to the Goldfields Esperance region.

Esperance Group Training Scheme Inc (EGTS) was established in 1987. Due to industry demand, the Kalgoorlie Branch, Kalgoorlie Boulder Apprentices and Trainees (KBATs) opened its doors in 1998. Since then, the organisation has been proactive in addressing regional skill shortages in the Goldfields Esperance region through effective delivery of quality training and employment services. We are an Australian Government Job Network Member.

The EGTS Board of Management consists of seven voluntary community members who meet 6 times per year to oversee operations.

SERVICES

KBATs professional team, have a combined total of over 50 years industry experience and will personally assist you. Our services include delivery of various schemes such as those listed below:

- **Registered Training Organisation (RTO)**
- **New Apprenticeships:** Apprenticeships, Traineeships; Full Time, Part Time and School Based (including Aboriginal)
- **Employment Services**
- **Training Services**
- **Jobs Placement Services**
- **Job Network Member**

Additionally, KBATs administer FREE and CONFIDENTIAL Australian and State Government schemes such as Employment Directions; Profit from Experience, School Leavers, Parents as Career Partners, Career Restart and Jobs Pathway Programme.

For many years, KBATs has been successfully partnering with industry and other related agencies to address specific trade skill shortages. KBATs offer real and substantial benefits to Host Employers through all-inclusive deals offering long-term indentures, administration of New Apprenticeships (including workers compensation insurance, payroll, holiday loading), and advice on various employment incentive schemes. This unique 24 / 7 employment and training service agency, dares to be dramatically different! KBATS employees pride themselves on providing personalised, practical assistance.

To find out more, call us today on 9080 6000!

SCHOOL BASED TRAINEESHIPS

The very first ever, Aboriginal School Based Trainee, has this year been placed on an Eastern Goldfields mine site!

This achievement sees local upper school students placed in work situations, learning first hand, work skills in particular employment situations and experiencing workplace readiness abilities. This scheme aids decision making by students as to various career options.

The Goldfields Vocational Education and Training in School's (*Goldfields VETiS*) congratulates Kalgoorlie Boulder Apprentices and Trainees (*KBATs*), Placer Dome Asia Pacific, The Apprentice Trainee Support Network and the Eastern Goldfields Senior High School for this outstanding success story.

The Goldfields Education District covers 1,000,000 square kilometers and has some 45 young indigenous people in Aboriginal School Based Traineeships. KBAT employs and manages all of these. *"KBATs service and professionalism is exceptional and we couldn't maximize outcomes for young people without them"* James Gorham, Goldfields VETiS Coordinator, Department of Education and Training said.

KBATs is focused on providing a quality source of access and equality to a variety of services is working with numerous Aboriginal and Torres Strait Islander organisations to provide opportunities to Aboriginal participants.

Why should Employers help?

- It will benefit the student to have a reputable and professional company to give them the workplace skills
- First 120 hours at no cost to you
- KBATs will cover the students workers compensation
- It is a great way to help train the youth within your community
- Helps to build relationships with businesses and schools
- The students will be accredited with a certificate and have the foundations for future employment opportunities within our community
- By address major trade skill shortages

What do Employers need to do?

- Supervise the student in the workplace for the registered 120 hours Structured Workplace Learning
- Sign the relevant competencies to ensure the training is achieved
- Monitor the progress of the student
- Provide regular written and verbal feedback to KBATs
- Ensure the trainee is documenting the hours worked on a KBATs timesheet
- Share your first class knowledge and professionalism to ensure the training is accomplished to a high standard

What services do KBATs provide?

- Assist with work placements
- Administer work experience, workplace learning and paid school based traineeships
- Monitor trainees progress and provide both trainee and host employer with relevant feedback
- Provide a mentoring service when needed
- Liaise with Curtin University and the relevant school to ensure completion of qualifications
- In some cases, we are able to provide relevant work attire for the trainee

To become a part of this rewarding scheme, contact our friendly team on 9080 6000.